UHI

Module Descriptors

Human Resource Management MSc N690

Our CIPD accredited Post Graduate Diploma/MSc in Human Resource Management will give you the key skills and expertise which will enable you to make a significant contribution to people management practice within any organisation.

Aimed at both newly-qualified graduates and those already working in the field of people management, as well as individuals who see their careers developing in this direction, both the Post Graduate Diploma and the MSc are accredited by the Chartered Institute of Personnel and Development (CIPD) as an advanced-level qualification and provides you (on successful completion) with Associate Membership of CIPD. The course has been designed with flexibility in mind and is delivered by experienced HR practitioners through a structured online programme.

PgCert core modules

- **Managing and developing the human resource UN611004**
  This module will address the key contribution that people make to improving organisational performance. It will critically explore the key HR functions of recruitment and selection, appraisal, training and development and rewards systems.

- **Managing in the global network UN111003**
  This module explores the global context in which contemporary organisations function. It will evaluate the importance of understanding the local environment in which international and multinational business's function. Students will be encouraged to explore cultural and geographical challenges and opportunities, through a detailed analysis of effective and appropriate communication methods.

- **Employee relations UN610855**
  The aim of this module is to develop a critical knowledge and understanding of the principles and practices of human resource management within the area of employee relations, across range of business contexts

- **Employment law UM211982**
  The aim of this module is to increase the student's knowledge, understanding and skills on the implications of existing/pending employment legislation and case law in relation to organisational policies and procedures.

- **Research for business (MSc) UN111007**
  This module seeks to prepare students for reading, writing and analysing research at Level 11. It will help students to identify the importance of research within the Business context and aid them in identifying appropriate and valid research material from the plethora of online sources now available.

- **Research project (MSc Dissertation) UN109673**

This module aims to provide students with the opportunity to undertake a detailed investigation of one area or topic within the business / management field ideally in relation to their organisation.

Optional Modules (PG Cert and PG Dip)

- **Entra and intra-preneurial thinking (EIT) UN211013**
- **Information decision making (IDM) UN211994**
- **Effective communication (EC) UP911001**