



## Module Descriptors

### MSc Leadership and Management N291

The MSc Leadership and Management has been designed for those, who are seeking to enhance the knowledge and skills required for effective leadership and management in the complex, dynamic environments faced by organisations across all sectors today.

This course is aimed at those already in a management or leadership role or graduates looking to enhance their career prospects in this area. Our flexible and high quality Masters programme is delivered through a structured online learning programme that is highly flexible and delivered by experienced practitioners.

#### Semester 1

- **Leading the contemporary workforce UN211014**  
This module will explore the modern workforce and how it can be led, managed and developed successfully to achieve competitive advantage. The module will define and analyse the modern terms of leadership and management, and their impact upon employee behaviour.
- **Managing in the global network UN111003**  
This module explores the global context in which contemporary organisations function. It will evaluate the importance of understanding the local environment in which international and multinational business's function. Students will be encouraged to explore cultural and geographical challenges and opportunities, through a detailed analysis of effective and appropriate communication methods.
- **Collaborative leadership UN211012**  
This module explores a key feature of contemporary working relationships – that of collaboration. It seeks to identify the necessary skills required for leaders to collaborate successfully, and apply these in the organisational context.
- **Entra- and intra-preneurial thinking UN211013**  
This module aims to develop a critical understanding of intrapreneurial and entrapreneurial thinking. Effectively this module seeks to explore how individuals can enhance their ability to apply the principles of entrepreneurship both within a large organisation, and also as running their own business.
- **Research for business (MSc) UN111007**  
This module seeks to prepare students for reading, writing and analysing research at Level 11. It will help students to identify the importance of research within the Business context and aid them in identifying appropriate and valid research material from the plethora of online sources now available.
- **Research project (MSc dissertation) UN109673**  
This module aims to provide students with the opportunity to undertake a detailed investigation of one area or topic within the business / management field ideally in relation to their organisation.

## **Optional Modules**

- **Managing and developing the human resource (MDHR) UN611009**
- **Information decision making (IDM) UN211994**
- **Employment law (EL) UM211982**
- **Employee relations (ER) UN610855**
- **Effective communication (EC) UP911001**